

[Humphries Elementary School]**Date: [January 22, 2025]****Time: [3:00 pm]****Location: [Virtual - Zoom]**

- I. Call to Order at 3:05 pm**
- II. Roll Call**

Role	Name (or Vacant)	Present or Absent
Principal	Jaron Trimble	Present
Parent/Guardian		
Parent/Guardian	Abigail Reese-Kelley	Present
Parent/Guardian		
Instructional Staff	Avis Lewis	Present
Instructional Staff	Shakita Lanier	Present
Instructional Staff	Oreta Campbell	Present
Community Member	Leah Clark	Absent
Community Member	RaKya Burkes	Present
Swing Seat	Deborah Sumlin	Present

A quorum is present.

III. Action Items

- A. **Approval of Agenda:** Motion made by: [Avis Lewis]; Seconded by: [RaKya Burkes]
Members Approving: Avis Lewis, Shakita Lanier, Oreta Campbell, RaKya Burkes
Members Opposing: none
Members Abstaining: none
Motion [Passes]
- B. **Approval of Previous Minutes:** Motion made by: [Oreta Campbell]; Seconded by: [Avis Lewis]
Members Approving: Avis Lewis, Shakita Lanier, Oreta Campbell, RaKya Burkes
Members Opposing: none
Members Abstaining: none
Motion [Passes]
- C. **Replacement of parent members** – tabled until next meeting.

I. Discussion Items

- A. **Changes to Gifted Delivery Model** [There will be no changes.]
- B. **Review Budget Meeting Schedule** – Reviewed and updated meeting calendar to meet District's timeline

II. Action Item:

- A. **Motion to move the February 26 meeting to February 5:** Motion made by: [Oreta Campbell]; Seconded by: [Avis Lewis]
Members Approving: Avis Lewis, Shakita Lanier, Oreta Campbell, RaKya Burkes, Abigail Reese-Kelley
Members Opposing: none
Members Abstaining: none
Motion [Passes]
- III. Discussion Items continued**
- A. **Review of Strategic plan priorities and rankings which were approved last meeting.**
- B. **Budget Allocation Presentation**
- i. **Parameters**
 - ii. Improve the percent of students achieving at proficient and distinguished level on Georgia Milestones Assessment.
 - iii. Full implementation of district literacy initiatives. *
 - iv. Build teacher capacity in core content areas, particularly reading, math and science.
 - v. Continue STEM engineering and design program model that has led to obtaining state certification for Humphries.
 - vi. Recommend high-quality staff for vacant position(s)
 - vii. Reduce barriers to school attendance and decrease chronic absenteeism.
 - viii. Build systems to support social, emotional, behavioral and mental well-being of students and staff.
- C. **School Allocation Overview**
- i. Our projected enrollment for next year is 309, which is a decrease of 36 students.
 - ii. **SSF review** - Our per pupil funding will increase, but expenses have increased even more, and we will have fewer students. Therefore, we will receive a lower amount of funding next year.
- D. **Signature program funding** – will not be automatically provided next year, so we must apply for it.
- E. **Staffing summary** – Because of the drop in projected enrollment and an increase in staff salaries and other expenses, our draft budget shows a shortfall of \$984, 847. The district will not accept a negative budget. Various strategies such as eliminating our permanent substitute positions were discussed, but we may have to lose personnel next year.
- IV. Information Items**
- A. **Principal's Report –**
- i. **CCRPI** – The CCRPI is divided into four categories: content mastery, progress, closing the gaps, and readiness. The largest negative impact on our students is the transient nature of our student population.

- B. **Committee reports** – there are no committees to report.
- C. **Cluster Advisory Team Report** – there have been no cluster advisory meetings since our last meeting.
- V. **Announcements:**
 - A. **Budget class** – Go team members should take the budget ELLIS class.
- VI. **Public commentary:** No requests for public comment were received.
- IV. **Adjournment: Motion to Adjourn at 4: 02 pm** Motion made by: [Abigail Reese-Kelley]; Seconded by: [Avis Lewis]
 - Members Approving: Avis Lewis, Shakita Lanier, Oreta Campbell, RaKya Burkes
 - Members Opposing: none
 - Members Abstaining: none
 - Motion [Passes]

Minutes Taken By: [Oreta Campbell]

Position: [Secretary]

Date Approved: [February 11, 2025]